

!
! "#\$%&' ' #())*% % ! "#\$%&' ()\$*!+%\$, -. *\$&/!
! ! ! ! ! O(11-2-!3(.!4)5!\$6!7-#1&8!#%9!"(6\$#1!:) *\$&6-!
! ! ! ! ! ; -<#.&=-%&! (3!>-8#, \$(. #1!"6\$-%6-!#%9!7-#1&8!?)9)6#&\$(%!
@ABA! #3#/-&&-!C, -%) -!
"&! ' ()\$*E!F G!H@I JB!
!
+, " - (*! ! ! ! @! BKLMMKBJBNI0(33\$6-P!
." -/&. /*% % % % % %%6/DQ-#, -. R*1)D-9)E! \$%S-9T%!
!
!
(' O. &/1" -!
!
48; ! ! 7-#1&8!>-8#, \$(. !#%9!7-#1&8!?)9)6#&\$(%! ! ! ! ! UJJB!
"68((!(3!4)5!\$6!7-#1&8!
+%\$, -. *\$&/!(3!V(.&8!O#. (1\$%#!#&!O8#<-!7\$1E!O8#<-!7\$1E!VO!
!
F 47% % >\$(*&#&\$&\$6*! ! ! ! ! ! ! ! ! I LLA%
"68((!(3!4)5!\$6!7-#1&8!
+%\$, -. *\$&/!(3!V(.&8!O#. (1\$%#!#&!O8#<-!7\$1E!O8#<-!7\$1E!VO! ! !
!
>"!! ! F #&8-=#&\$6*E!Q\$&8!8(%(. *!#%9!9*\$&\$6&\$(%E!=\$%(. !\$%! "&#&\$*&\$6*! ! ! I LLJ!
:#=-*!F #9\$*(%!+%\$, -. *\$&/E!7#..\$*(%5).2E!WC!
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UJLJKUJIA!

(D?AC<;6>%/8CE!. 6@38CDB%)A;8><;7;A%&DK;965G% 6EE;<<88B%D-%&- .!3(.!W\$(1-%6-!#%9!T%) .!/4.-, -%&\$(%E!>. (Q%!"68((!(!3!"(6\$#!X(.SE!X#*8\$%2&(%!+%\$, -.*\$&/E!"&!')\$*E!FGD!

!

UJJKUJI@!

&99;9<C><%+56789965B%8>?58%5CALE!; -<#. &= -%&! (3!>-8#, \$(. #1!"6\$-%6-!#%9!7 -#1&8!?9)6#&\$(%!03(. =-.1!/; -<#. &= -%&! (3!O(==)%&/!7 -#1&8PE!

HD a)*S\$-Q\$6c!bE!! 8CK85%- 3E!4#9)#!; E!a#..-&&!X!D!?<\$9-=\$(1(2/!(3!0(%6)**\$(%!\$%!0(11-2\$#&-!#%9!7\$28!"68((!
_((&5#11!41#/-.*D!

@HD ! 8CK85%-E!X-#, -.!^E!V\$6S*!"E!:)<S#!bE!"#11--!7E!:#6(5*-%!7E!7-%1-!/!XE!:#Z)-*!F D!!; -, -1(<\$%2!(. -9!
<(*\$\$, -!<#. -%&\$%2!*&. #&-2\$-*!3(!#!<(<)1#&\$(%K5#*-9!6(==)%\$6#&\$(%!<.(2.#=D!08\$19!!0#. -E!7-#1&8!#%9!
; -, -1(<=-%&D!UJ!HD!!; GT!!JD! I I I I i668DI UBI ND!

@MD d#%2!"E!d#%2!YE! '\$#%2!"E!X#%2!:E!! 8CK85%-E!7)!bE!7)!YE!^.-, #&8#%!?E!7)#%2!gE!g8#%2!dE!d\$%^E!08#%2!:E!g8#(!
:E!"8-%!E!; (%2!aE!g8-%2!^E!j)!"E!h\$#%!gE!g8#%2!>

AJD% 8CK85%- 3E!X-#, -.!^E! ()]!^E!:) <S#!bE!' -Q!; E!#%9!"#11--!7D!^8-!\$= <#6&! (3!YT""?!+<!\$%!<. (= (&\$%2!<(*\$&\$, -!
<#.-%&\$%2!#%9!*#3-&/!5-8#, \$(.*!(3!<#.-%&*!Q&8!/ () %2!68\$19.-%D!08\$19.-%!#%9!d () &8!"-. , \$6-*!Y-, \$-QE!:)1/E!
UJ! LE! JDI JI Hi [068\$19/() &8DUJ! LDI JBBUUD!

AI D!7-1& (%!:#%9!! 8CK85%- 3P!!+%\$%&-%&\$ (%#!\$%[) ./!\$%!68\$19!Q-13#. -!<1#6-=-%&*D!!08\$19!C5)*-!K!V-21-6&E!, (1D!LLE!
UJUJD!

AUD!!! 8CK85%- E!^#/1(!FE!X-#, -.!^E!b) &c!^D!") << (.&!G, -.!"\$1-%6-!3(.!bT; ""!C!5/*&#%9- .!&.#\$%\$%2!<. (2.#=!&(!
#99.-**!<) 5!\$6!68\$19!=#1&.-#&=-%&D!08\$19.-%!#%9!d () &8!"-. , \$6-*!Y-, \$-QE!:)1/UJUJD!

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>((S!68#<&-. *!

+5;EC5G%>9<5?A<65B%O), %SVU`!T%9-<-%9-%&!`

- pX8#&19(!/())!Q8-%!#!<#-.%&!*1#<*!#168\$19!\$!&8-!68-6S()&!1\$%-m!V-Q!&.#\$%\$%2!6()19!8-1<n!5!/!V#%6/!
 0#=#.5.#\$E!:#%)#.#!/UNE!UJ!ME!""&!()'*\$!4(*&K;\$*<#&68E!#, #1#51-!8-.-`!!
 8&&<`iiQQQD*!&1&(9#/D6(=i1\$3-*&/1-*i8-#1&8K=-9K3\$&i8-#1&8iQ8#&K9(K/())K9(KQ8-%K#K<#-.%&K*1#<*K#K
 68\$19i#.&\$61-sU-A6N3BHKI AI @KAI I -KL95AK-L-UINA@U6-ID8&=1D!
- p"#%&!()'*\$!&(!^#68!"S\$11*!&(!T%&-.,-%-!X8-%!O8\$19!;\$*6\$<1\$%-!O. (**-*!&8-!' \$%-n!C** (6\$#&\$(%!(3!"68(1*!k!
 4.(2.#=*!(3!4)5!\$6!7-#1&8!%-Q*1-&&-E!_-5.)#./!UE!UJ!ME!#, #1#51-!8-.-`!8&&<`iiQQQD*#<<8D(.2i*#%&K1())\$*K
 &(K&-#68K*\$S\$11*K&(K\$%&-.,-%-KQ8-%K68\$19K9*\$6\$<1\$%-K6.(**-*K&8-K1\$%-iD!
- pV-Q!a.#%&!&(!T%6.-#*!>/*&#%9-!T%&-.,-%&\$(%nE!"#3-!O(%%-6&\$(%*!X-5!4(*&E!#, #1#51-!8-.-`!
 8&&<`ii*#3-6(%%-6&\$(%*D(.2i5/*&#%9-.K\$%&-.,-%&\$(%K&.#\$%\$%2K<(2.#=iD!
- pF-9\$6#!Y-*#.#68!Y()9K)<nE!""&!()'*\$!4(*&K;\$*<#&68E!_-5.)#./!JE!UJ!ME!#, #1#51-!8-.-`!!
 8&&<`iiQQQD*!&1&(9#/D6(=i5)*\$%-**i(6#1i=-9\$6#1K.-*#.#68K.())9)<i#.&\$61-sHMBMN331K#UH9KA3ANK55@HK
 ML5LI9-NBU3LD8&=1D!
- p' -*(%*!3.(=!^.-.*n!Tf=!#!O(11-2-!4.(3-**(.#%9!T!;\$9%f&!7-1<!F/!^-%!X&&8!7-!C<<1\$6#&\$(%*D!!
 8&&<`ii2.(Q%#%931(Q%#D6(=i6(11-2-K9-#%K9\$9%&K8-1<K9#)28&-*K#<<1\$6#&\$(%*i!:#%)#./!E!UJ!LD!
- pV-Q!<.(2.#=!&.#\$%*!5/*&#%9-.*!&(13--!=(.-!6(%3\$9-%&!\$%!.-*<(%9\$%2!&(168\$19!=\$*&.-#&=-%&n!V-Q*!
 F-9\$6#!' \$3-!'6\$-%6-*E!;-6-=-5-!!I!E!UJ!LD!C, #1#51-!8-.-`!8&&<`iiQQQD%-Q*K
 =-9\$6#1D%-&i%-Q*iUJ!LIUIIiV-QK<.(2.#=K&.#\$%*K5/*&#%9-.*K&(K3--1K=(.-K6(%3\$9-%&K\$%K.-*<(%9\$%2K&(K
 68\$19K=\$*&.-#&=-%&D#*<]D!
- p"" +!Y-*#.#68-.*E!4#.&%-.*!^.#\$%!>/*&#%9-.*!&(!"<#S!+<!&(!"&(<!O8\$19!F\$*&.-#&=-%&n!7-#1&8!V-Q*!;\$2-*&E!
 ;-6-=-5-!!I!E!UJ!LD!C, #1#51-!8-.-`!
 8&&<`iiQQQD8-#1&8%-Q*9\$2-*&D6(=i%-Q*iO8\$19.-%s*s7-#1&8sUJji"" +KY-*#.#68-.*K4#.&%-.*K^.#\$%K
 >/*&#%9-.*K&(K"<#SK+<K&(K"&(<K08\$19KF\$*&.-#&=-%&D*8&=1D!
- p"" +!Y-*#.#68-.*E!4#.&%-.*!^.#\$%!>/*&#%9-.*!&(!"<#S!+<!&(!"&(<!O8\$19!F\$*&.-#&=-%&n!V-Q*!X\$*-E!
 ;-6-=-5-!!JE!UJ!LD!C, #1#51-!8-.-`!8&&<`iiQQQD%-Q*K=-9\$6#1D%-&i%-Q*iUJ!LIUIIiV-QK<.(2.#=K&.#\$%*K
 5/*&#%9-.*K&(K3--1K=(.-K6(%3\$9-%&K\$%K.-*<(%9\$%2K&(K68\$19K=\$*&.-#&=-%&D#*<]D!
- p"" +!Y-*#.#68-.*E!4#.&%-.*!^.#\$%!>/*&#%9-.*!&(!"<#S!+<!&(!"&(<!O8\$19!F\$*&.-#&=-%&n!"" +!V-Q*1\$SE!
 ;-6-=-5-!!JE!UJ!LD!C, #1#51-!8-.-`!8&&<`iiQQQD*1)D-9)i%-Q*iUJ!LA2-ETQ(-)171956.363-997Im/Tt61Tff[(8&&<`iiQ)1(Q)1