

with more than 15 years' experience in overseeing healthcare operations, strategic management, quality, Medical Staff engagement, and performance improvement. I maintain the ability to merge talents with clinical and executive champions to plan, integrate, and execute, complex organizational goals. Proven expertise in designing, planning, and implementing performance improvement systems that integrate quality improvement and growth across service lines. Demonstrated leadership in providing hands-on oversight and governance over the day-to-day strategic management activities. Performance record includes managing health system operations, organizational development, strategic growth, and executive management. As an expert in bringing High Reliability Organization leadership development to everyday operations. At home in 25-bed Critical Access Hospitals through multi-hospital systems. A leader in specialty care partnerships and Rural Healthcare Independence.

10/2016 - Present

As the Senior Executive Consultant -Interim Leadership, I undertake interim and temporary assignments covering the medical centers' operations, growth, and quality management portfolio. As a leading expert in High Reliability Operations (HRO), I specialize in setting up empowered departments and leaders that are able to create breakthrough results in performance, outcomes, and financial measures. Normally responsible for planning, administration, and monitoring, to include string financial improvement, regulatory requirements, Medical Staff development, and process-improvement initiatives. Recognized as an ideal small town CEO through large system senior leader.

Tasked with:

- Collaborating with other executives and engaging with leaders and clinicians throughout the organization in a hands-on fashion to build quality, efficiency, effectiveness and a sense of shared accountability.

- Targeting trust and sustainability with other executive and clinical leaders, facilitate continuous improvement pro-





