



# SAINT LOUIS UNIVERSITY

## Retired and Emeritus/a Faculty Policy

**Policy Number: FA**  
**Classification:**  
**Responsible University Official: Provost**

**Version Number: 1.0**  
**Effective Date:**

### 1.0 INTRODUCTION

Saint Louis University provides a complement of benefits to all retired tenure-track and non-tenure-track faculty members. This policy outlines the benefits that are common to both groups, as well as those additional benefits afforded to emeritus/a faculty.

### 2.0 PURPOSE

It is the purpose of this policy to recognize the contributions retired faculty make to the University and to articulate the benefits associated with retirement from the University. It is likewise the purpose of the policy to articulate the process that should be followed to designate retiring or retired faculty as emeriti/ae.

### 3.0 PERSONNEL AFFECTED

Retired faculty who have reached the age of 60 with at least seven years of continuous full-time faculty service to Saint Louis University and faculty members who have served the University for at least ten (10) years, have distinguished themselves throughout their careers, and plan to remain professionally active following retirement.

### 4.0 DEFINITIONS

**Retired Faculty Status.** For the purposes of this policy, retired faculty are defined as those having reached age 60 with at least seven years of continuous full-time faculty service to Saint Louis University.

**Emeritus/a Faculty Status.** Except in extraordinary circumstances, a faculty member must have served the University in a full-time capacity for at least ten years prior to his/her retirement in order to qualify for emeritus/a consideration. Emeritus/a status is limited to those persons who have distinguished themselves while on the faculty and plan to remain professionally active following retirement.

## 5.0 POLICY

Emeritus/a faculty who remain active professionally are an important resource for the University, and their continued participation in University activities and functions should be encouraged at every level of the University. Emeriti/ae with special expertise to share should be invited to present lectures and seminars, as appropriate, and their services should be sought for student recruitment and alumni/ae activities. Academic administrators are encouraged to provide access to office space, telephone, research support, and reimbursement for professional travel if they are able to do so within the limits of the resources available within the College, School, Library, or Department, although first priority should be given to m

3. Parking privileges accorded other faculty.
4. A free, one-year Recreation Center membership. Following the one-year, free membership, Recreation Center membership is available to retired faculty on the same terms accorded current faculty.
5. Tuition remission for University courses, subject to the eligibility requirements specified in the *Faculty Manual*. Tuition remission is also available to th

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