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## Policy on Long-Term Non-Tenure Track Contracts

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Version: 1.0

Responsible University Official: Provost

Version C4and policy statements

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promotion to the Associate Professor rank and b) if applicable, the earning of tenure. In such colleges/schools/departments, the NTT faculty must also serve six years in service at the Assistant Professor rank (on consecutive one-year NTT contracts) before being eligible for a) promotion to Associate Professor and b) an initial three-year long-term NTT contract.

The exceptions articulated in the *Faculty Manual* for TT faculty (including early applications for promotion, Provost-approved credit for prior service at another institution, and Provost-approved promotion guidelines of individual units) also apply for NTT faculty at their request.

The table below provides an **example**, and it is an example that happens to not include any prior service that the Provost may approve as counting toward eligibility. **This is only an example.**

**EXAMPLE:** Table for Rank and NTT Contract Type Eligibility in College XYZ

Years of Service at SLU	Rank	Eligible for 1-YR NTT Contract	Eligible for Up To 3-YR NTT Contract	Eligible for Up To 5-YR NTT Contract
Any	Instructor	<input checked="" type="checkbox"/>	n/a	n/a
1 year	Assistant	<input checked="" type="checkbox"/>		
2 year	Assistant	<input checked="" type="checkbox"/>		
3 year	Assistant	<input checked="" type="checkbox"/>		
4 years	Assistant	<input checked="" type="checkbox"/>		
5 years	Assistant	<input checked="" type="checkbox"/>		
6 years	Assistant	<input checked="" type="checkbox"/>		
7 years	Associate	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
8 years	Associate	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
9 years	Associate	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
10 years	Associate	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
11 years	Associate	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
12 years	Associate	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
13 years+	Full	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

- 5.5 Faculty shall be automatically considered for long-term NTT contracts at each point of contract renewal. When a governing academic leader deems a faculty member eligible for a long-term NTT contract, that leader is obligated to offer the longest possible NTT contract (per the “feasible and judicious” requirements of Section 3.1).
- 5.6 Per the *Faculty Manual* (Section III.E.1), faculty serving on NTT contracts share in the right to submit an early application for advancement in rank.
- 5.7 Faculty who, as early as the effective date of this Policy, have met all eligibility requirements for a long-term NTT contract per this Policy and their governing college/school-level policy (per 5.1), may initiate their college’s/school’s process for requesting a long-term NTT contract (per 5.3).



## 7.0 "Renewal" and New Contracts

- 7.1 Each NTT contract expires on the date established at its adoption. Because of the necessity for the University to discern the feasibility and judiciousness of any NTT contract (new or renewal), the issuance of any NTT contract in no way commits the University to renewal on any grounds other than those stipulated in the initial contract; the only exception to this stipulation is a documented external accreditor requirement for "presumptive renewability" (per 6.2).

## 8.0 Contract Termination and Non-Renewal

- 8.1 Per Section III.I.1 of the *Faculty Manual*, "The University may terminate the contract of such [NTT] faculty members during the term of the contract only for situations involving medical or other extended lea6.6 (f t)-3 (h)2ntr ( [()-2 ( )1468)-0.8ca4 -1.2er