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# Policy on Use of Spring 2020 Student Course Evaluation Data

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Version: 1.0

Responsible University Official: Provost

Version Effective Date: April 27, 2020

## 1.0 Introduction

The COVID-19 pandemic necessitated swift and substantial changes to our faculty's teaching (as well as their research/scholarship, service work, and clinical care) in Spring 2020.

These challenges have all faculty, and especially our tenure-track and tenured faculty, understandably concerned about the potential impact of the semester's disruptions on their evaluations for merit pay increases, promotions in rank, tenure decisions, contract renewal, etc.

This policy addresses those concerns in the context of the use of end-of-term student course evaluations (SCEs) by anyone other than the faculty of record for the respective course. 3.3(a)-31S-9.66(h)-0.Ja reu.7(e)-.3(p)-03.3

*f* reviews for annual merit pay