

**Department of Communication
Faculty Workload Policy
Saint Louis University**

Guiding Principles

The faculty in the Department of Communication contributes to the mission of Saint Louis University through teaching, research, and service. Our workload policy is guided by principles of equity, clarity, and transparency in work assignments and recognizes the diverse and valuable ways in which our faculty members contribute to the work of the department, college, and university. Work assignments in the department are made by the department chair and guided by a concern for the collective good of the unit and its goals as well as for faculty members' success in their individual research, teaching, and service goals. Workload assignments will be consistent with the University workload policy approved by the Provost's office and the Faculty Senate and with the workload policy of the College of Arts and Sciences.

Research-active faculty should demonstrate progress in research activity in their annual

