!						
	!!		!			

A='"40"6, . '4.)5'%")'6+, =45)5'%3'3C)')+5'#>'3C)'")8#"3K'

!!

T C%3'N)")'3C)'"). 4=3.'#>'3C)'%...)...&)+3'#>'3C)'=)%"+6+\$'#43,#&)*./P'!=)%.)'0)'.8),66,K'7#).'%,C6)?)&)+3'56>)"'0-'3)%,C6+\$'%-63-'*)K\$K:'#+-6+)'?.K'>%,)03#0>%,)/#"'#+0

"#\$%&!'(')!

1		H'*H_Kdh/''	F'*ZZKZh/''	G'*Gh/''	G'*Gh/''	Z'*^Gh/''
	11					

i '<#4".)')+"#=&)+3'N%.'g:'043'3N#'.345)+3.'565'+#3'.C#N'48'>#"'3C)'V! M6+3)"?6)NK''

AEjFGFG0FGFHjX#3%=.j'

!!

"#\$%&!'(')!

28"6+\$'FGFHj'

28 0+3 FGFFIJ					
j'!	j'!	j'!		i'!	j'!
		j'!	j'!		

!

"#\$%&!'(')!,!

!!

"#\$%&!'(')! -!

!

,

!!

j!]j*FgK^h/j'!	_j*]Zh/j'!]j*FgK^h/j'! j'!	Gj*Gh/j'!	(BAj'!
	j'!					
j!]j*FgK^h/j'!]j*FgK^h/j'!	_j*]Zh/j'!	Gj*Gh/j'!	(BAj'!
)'!		
	j'!					
j'						

A='.345)+3.'&)3'#'')c,))5)5')c8),3%36#+.'6+'3C)'%'')%'#>'N''633)+'8'').)+3%36#+%=',#&&4+6,%36#+K'' (#'6+56''),3'&)%.4'').'.4''?)-'N%.'%5&6+6.3)'')5K'

..

| j'! j'! j'! j'! j'! j'!

| j! >6".3j']ccc

!

j'!

!!

"#\$%&!'(')!

>6".3']ccc'=)?)=',#4".):'6+3)"&)56%3)'&65'8"#>6,6)+,-'&))3.'3C)')c8),3%36#+J'6'63'6.'3C)'.345)+3.R'.),#+5'#"'3C6"5']ccc'=)?)=',#4".):',C),\&%"\.'.C#4=5'%88)%"'6+'0#3C'3C)'6+3)"&)56%3)'&65'%+5'C6\$C'8"#>6,6)+,-',%3)\$#"6).'3#'&))3'
)c8),3%36#+.J'6'63'6.'3C)'.345)+3.R'>#4"3C'#"'&#")']ccc'=)?)=',#4".):'6+3)"&)56%3)'C6\$C'8"#>6,6)+,-',%3)\$#"6).'3#'&))3'
A.'N#4=5'O)')c8),3)5:'3C)'&#")'1f']ccc'=)?)=',#4".).'%'.345)+3'C%.',#&8=)3)5:'3C)'&#")'.345)+3.')c,))5'
)c8),3%36#+.K'V?)"%=:'%='.345)+3.'&)3'#"')c,))5)')c8),3%36#+.'6+'N"633)+'8").)+3%36#+%=',#&&4+6,%36#+:'6+3)",4=34"%='%+%=-.6.'%+5',#++),36#+.K''

(#'6+56"), 3'&)%. 4").'. 4"?)-'N%.'%5&6+6.3)")5K'

"#\$%&!'(')!

9V1'_0'1"%54%3).'N6='0)'%0=)'3#'")%5'%,%5)&6,'840=6,%36#+.'6+'1)"&%+:'3#'.-+3C).6[)'%+5'6+,#"8#"%3)'3C)',#+3)+3',#+.3"4,36?)='6+3#'3C)6"'").)%",C'8"#U),3.K'

!!

"#\$%&!'(')!

)(!

!			

. -+, C"#+#4.'3)%, C6+\$'%=636).'#>'3C)'<VnM7QHS'8%+5)&6,'%=.#'8=%-)5'6+3#'3C).)'"). 4=3.:'0),%4.)'3C)' 8)",)+3%\$)'#>'+#+0"%3%0=)'=%+\$4%\$)'#+'V! M.'

!

!!

"#\$%&!'(')!

)*!

FK'T)'U4.3', #&8=)3)5'-)%"'3N#'#>'3C)'"#=0#43'#>'3C6.'+)N'8=%+:'NC6, C'&)%+.'3C%3'N)'%55)5'>#4"', #4".).'6+'
NC6, C'%..)..&)+3'3##\'8=%,):'%+5'#+'%&4, C'&#")'56?)".)'.)3'#>'%"36%, 3.:'NC6, C'N6='\$6?)'4.'&#")'")=6%0=)'5%3%'
#+'.345)+3'=)%"+6+\$'%+5'8"#\$")..'3#N%"5.'3C)'9V1.'%3'56>)")+3'.3%\$).K'

 $T \ C\%3' \ N)")'3C)'>6+56+\$.'\#>'3C)'\%...)...\&) + 3P' \\ HK' \ B'6.' \ I \ 463)'+\#36,)\ \%0=)'3C\%3'3C)'8)",)+3\%\$)''\%3)'\#>'.345)+3.'&) \ 36+\$'\%+5')c,))56+\$'3C).)'.\ \&=.'6.',\#+36+4\%=-'6+,")\%.6+\$'\%.'\")'. \ A=3' \ A-1 \ N\#'' \ A+3' \ A+4', \ A+4'' \ A+4''$

"#\$%&!'(')!

)+!

!!

!

•! <u>AC</u> #

•! H-+015) J#-, /<565+) 6=!"#!\$%&' (#!0*#1+0.*#0*#*F+#()*+, 3+@50*+K>/A#;, /<565+) 6=#/) #*F+#82BL>!)*(+%,!

#

: ;,/<565+)6=#>+?+1'#()*+,3+@50*+#>/A

VM#()*+,641*4,01#2/3-+*+)6+KH-+015)J,!

•!

•! "#\$!%\' (\$)&!*+,,!-\$!. -,\$!&/!\$#/*!+)&\$01',&' 0. ,!1/23\$&\$)1\$! !-4!' %+)5! ('6!:/02%!/:!,+)5' +%&+1!3/,+&\$)\$%\!%3\$1+:+1!&/!; \$02.)6!.)(!1.)!:/02',.&\$!<'\$%\+/)%1/00\$1&,4!=-/&#!+)!:/02.,!.)(!+):/02.,!%\$&&+)5%!

!1/00\$1&,46!%' 1#!. %!7+\$!8%9!

! "#\$%8%"#; ,+.+)*0*5/) 01#2/3 34)560*5/)#7#()*+,641*4,01#2/3-+*+)6+#8..+..3+)*#"49,56: ; ,/<565+)6=#>+?+1'#()*+,3+@50*+#>/A#8..+..3+)*#B//1'#L5) 01#2/3-/.5*5/)#/<#.+3+.*+,#

R8Q0<u># # # # # # # # # # # # # # # # S8B0<u># # # # #</u></u>

8M; ,+.+)*0*5/)01#2/334)560*5/)'#>C! #\$#7#[#

2"(80"(8#	0P6++@.#0P-+6*0*5/).##	Q++*.#0P-+6*0*5/).#	S/+.#R/*#Q++*#0P-+6*0*5/).##
	()*+,3+@50*+#Q5@!	()*+,3+@50*+#>/A#	R/?56+#N(JF!
2/3-/.5*5/)#Q+6F0)56.!	!G2' 42)"/"2#!")!.5J)5<560)*1=#3/,+!/7(#![\\!	!G2' 42)"/"2#!")!0*#I+0.*!Z[\!32&0)!	!G2' 42)"/"2#!")!1+#*F0)!Z[\!32&0)?!
P%B8"&%' %#/),!.#!\$%&' (#!X!(/!+%()/!	32&0)?!	+2# !</td <td></td>	
Z[\!32&0)!!			
>0)J40J+#L4)6*5/)#>C! #\$!	!N0)@1+.#.466+<411=#4)6/3-1560*+@#	!2,+0*+.#A5*F#10)J40J+!6:!6/395)5)J#	!NO.#) /#, +01#<4) 6*5/) 01#09515*=?!!
1(#<8(<%!/()5)!/7%!3&"/%&!")!(6+%!/2!	A,5*5)J#*0.1.!"#!(&%()!29!*72)%#!/24"*?!!	0)@#,+6/395)5)J#I)/A)#+1+3+)*.!	
7(#0+%!"#!(!*2#)")/%#/!'(##%&!!	!V (&& (/%)! (#O!O%) *&"6%)!"#!4&%)%#/!/%#)%!	!.)! (6+%!/2!%=4&%))!4%&)2#(+!' %(#"# </td <td></td>	
	3"/7!#2#%!/2!9%3!%&&2&)?!	"#!(!6()"*!3(:?!!	
		!V(&&(/%)!(#0!0%)*&"6%)!"#!4&%)%#/!	
		/%#)%!/728<7!/7%&%!' (:!6%!%&&2&)?!	

B+P*#B=-+#>C! #\$# 92++23)!)/(#0(&0!(*(0%' "*!3&"/"#<! *2#;%#/"2#)0!B8(#/"/:!(#0! 2&<(#"N(/"2#!29!+(#<8(<%!0")*22(0)2(()

! "#\$%&%##

'(!#)*#!+,-.,/01#234#50#,540#/6#7688.937,/0#39#2+3//09#!0+8,9#,/#0,1/#,/#/:0#0;04#6<#=9/0+80-3,/0>?3@:#A+6<373097B#,776+-39@#/6#/:0#1/,9-,+-1#10/#5B#/:0#C80+37,9#D6.9734k6+#/:0# E0,7:39@#6<#F6+03@9#',9@.,@016#CDEF'H#

'(! #\$*#! +, -., /01#234#50#, 540#/6#A+0109/#/: 03+#+010, +7: #39#, #740, +#, 9-#6+@, 9310-#8, 990+#39#! 0+8, 9#/: , /#7, 9#50#. 9-0+1/66-#5B#9, /3; 0#1A0, J0+1#96/#, 77. 1/680-#/6#39/0+, 7/39@#23/: #/: 0#4, 9@., @0#0, +90+1\#

6<#4, 9@., @0#0, +90+1\#

'(!#KL*#

'(! #\$*#! +, -., /01#234#50#, 540#/6#A+0109/#/: 03+#+010, +7: #39#, #740, +#, 9-#6+@, 9310-#8, 990+#39#! 0+8, 9#/: , /#7, 9#50#. 9-0+1/66-#5B#9, /3; 0#1A0, J0+1#96/#, 77. 1/680-#/6#39/0+, 7/39@#23/: #/: 0#i, 9@., @0# 6<#4, 9@., @0#0, +90+1\#

'(! #KL*#! +, -., /01#234#50#, 540#/6#39; 01/3@, /0#/: 0#/, +@0/#7. 4/. +0#, 9-#A+0109/#3/#23/: #+37: #-0/, 34H#

#

M+6<373097B#'0;04#C110110-*# CH#<3+1/#\$NNN#76. +10*#=9/0+80-3, /0#'62# LH#10769-#\$NNN#76. +10*#=9/0+80-3, /0#'62PQ3-# ! "#/:3+-##\$NNN#76. +10*#=9/0+80-3, /0#Q3-#

#

C11011809/#C+/3<, 7/*#F39, 4#S11, B#39#10801/0+#("#F39, 4#SN, 8#D. 4/. +, 4#M, A0+#

CHM+0109/, /369, 4#D688. 937, /369*#' (! #\$#

D"=ES"=C#	SN700-1#SNA07/, /3691#	Q00/1#SNA07/, /3691#	Q00/1#SNA07/, /3691#	T601#U6/#Q00/#SNA07/, /3691#
	=9/0+80-3, /0#?3@: #M+6<373097B#' 0; 0\$#	=9/0+80-3, /0#Q3-#M+6<373097B#' 0; 04#	=9/0+80-3, /0#' 62#M+6<373097B#' 0; 04#	U6; 370#?3@: #M+6<373097B#' 0; 04#
EON/#EBAO#' (! #\$#	!			
%\$\$&' (#()*+, *-, #*.*, /O1.#2*2/-#				
. &+3/+)1&+(#				
, a , o , , , a , (,,				

8..+..3+)*#\$/)+#\$)#Q+@5+?01#2/4,.+.#0! "#_b%%[#! "#_bb%[#! "#_c%%[#! "#_cb%;

>C! #\$'#! ,0@40*+.#A511#9+#091+#*/#6/334)560*+#5)#A,5**+)#! +,30)#0*#1+0.*#0*#*F+#1+?+1#/<#()*+,3+@50*+KN5JF#-,/<565+)6=#066/,@5)J#*/#*F+#.*0)@0,@.#.+*#9=#*F+#83+,560)#2/4)651#</ri>

8..+..3+)*#B//1'#U,5**+)#"+.-/).+.#/)#*F+#\5\)01#-,/\+6*#

BF5. #5. #5. #7. #6. #8. #8. #9.

; ,+.+)*0*5/)01#2/334)560*5/): U,5**+)#Q/@+! !"#\$%"#&,, %'())*+,%'-)(./.012+,, #

8MF; (+,+)*0*5/)01#2/334)560*5/): U,5**+)#Q/@+!

Om, , +. +) ∪ 3/) ∪ 1 / 2/ 3 3 4 / 3 0 0 3/) . ∪ , 3 + / π ⊇ / ≅ + :						
! "#\$%"#&,,	%'())*+,%'-)(./.012+,,	%'())*+,%'-)(./.012+,	=)).+,%'-)(./.012+,	A1)+,B1.,=)).,%'-)(./.012+		
	&* 2()*,;1@,83190(0)2(:,?)<)?,</td <td>#2.)34)*0/.),5067,83190(0)2(:,;)<)</td> <td>#2.)34)*0/.),=0*,83190(0)2(:,;)<)?,</td> <td>#2.)34)*0/.),;1@,83190(0)2(:,;)<)?,</td>	#2.)34)*0/.),5067,83190(0)2(:,;)<)	#2.)34)*0/.),=0*,83190(0)2(:,;)<)?,	#2.)34)*0/.),;1@,83190(0)2(:,;)<)?,		
B+P*#B=-+#>C! #[#	!Q(4%&! 11/A.!)/(#0(&0!</td <td>!Q(4%&!<!--11/A.!)/(#0(&0!</td--><td></td><td></td></td>	!Q(4%&! 11/A.!)/(#0(&0!</td <td></td> <td></td>				
92+23)!)/(#0(&0!(*(0%' "*!	(*(0%' "*!3&"/"# *2#;%#/"2#) !					
3&"/"# *2#;%#/"2#)!</td <td>"#*+80"#<!--"#!/7%!6"6+"2<&(47:?!</td--><td></td><td></td><td></td></td>	"#*+80"# "#!/7%!6"6+"2<&(47:?!</td <td></td> <td></td> <td></td>					

```
8..+..3+)*#5)#>0)J40J+#HI511.#2/4,.+#D! "#_%&%E#! "#_$b%E#! "#_eb%G#
          >C! #$'#!, 0@40*+.#A511#9+#091+#*/#6/334)560*+#5)#.-/I+)#!+,30)#0*#1+0.*#0*#*F+#1+?+1#/<#()*+,3+@50*+KN5JF#-,/<565+)6=#066/,@5)J#*/#*F+#.*0)@0,@.#.+*#9=#*F+#
                                                83+,560)#2/4)651#</,#*F+#B+06F5)J#/<#L/,+5J)#>0)J40J+.E#82BL>W
                          67! )89)! "#$%#&' ()*+,,)-')#-,')&. )+/0' (&+1#&')&2')&#"1' &)3%,&%"'):".; )#)0#"+' &<).:)3". ((=3%,&%"#,)4' "(4' 3&+0' (5)
                     67!)>9)! "#$%#&' ()*+,,)-')#-,')&.)#44,<)&2')! '"; #/),#/1%#1')&.); #?')3. //'3&+. /()*+&2). &2' ")$+(3+4,+/' (@:+',$().:)(&%$<)
                                                          8..+..3+)*\#B//1'\#U,5**+)\#0<5)01G\#;0-+,\#
                     ; ,/<565+)6=#>+?+1#8..+..+@'#()*+,3+@50*+#Q5@#D/)+#-,/<565+)6=#1+?+1#9+1/A#*F0*#+P-+6*+@#0*#6/3-1+*5/)#/<#! +,30)#30\/,G#
#
A5*F#./3+#6F+61#30,1.5)5)*+,3+@50*+#F5JFE#5.4×/4,*F#/,#3/,+E#5)*+,3+@50*+#F5JF#-,/<565+)6=#5.#+P-+6*+@#
R8Q0# #
                                                                                                         S8B0# # # # #
                                                                  #
                                                                            #
                                                                                   #
                                                                                         #
                                                                                               #
8\%: (+,+)*0*5/)01#2/334)560*5/): <math>U.5**+)#Q/@+)*>C! #$!
 ! "#$%"#&..
                             %'())*+,%'-)(./.012+,,
```

&*</2()*,;1@,83190(0)2(:,?)<)?

 $VM()^{+},641^{+}4,01^{+}2/3-+^{+})6+W8)01=.5.*^{+}C!*_{-}$

EG3' ' \$ ()EG4' 3&#&+. / ())

H''&()EG4'3&#&+. /()

I.'()J.&)H''&)EG4'3&#&+./()

ABCDEBCF))

A%,&%"#,)K/. *,'\$1')L)(',:=
#*#"' /' (()
!''#\$#\&' () *"+\$"\%(,\%. */. 01*\%
) (0*+23") \%014") (0567\%8"-3,3-1**9\%
3' \%0"*1/3(' \% (\%/6\% 36/(09;\%21*. "6;\%
8 (*3/3-6;\% (44. '3-1/3(' \%/9*"6;\%
"-(' (49;\%(0\%'"3",6\%' +\%801-/3-"6\%\%
' (/\% ((53' \$\% (0\%14"' "667\%

! "#_fc%'#()*+,-+,./)01#2/334)560*5/)#7#()*+,641*4,01#2/3-+*+)6+#8..+..3+)*#"49,56: ;,/<565+)6=#>+?+1'#()*+,3+@50*+#F5JF#
8..+..3+)*#B//1'#C,01#;,/<565+)6=#()*+,?5+A##
#

•! AC _____#

"#/%&%)/)>!(#0!(&%()!29!*2' 4%/%#*%?!

 $.\#/\%\&' \%0"(/\%!@"<7!)4\%(5\%)!^*(\#!7(\#0+\%!(!)86)/(\#/"(!!\#8' 6\%!29!/()5)!())2^*"(/\%0!3"/7!/7\%!K0; (\#*\%0!\%; \%+368/!/7\%: !(8\%!8\#(6+\%!/2!)8)/("\#!4\%928' (\#*\%!29!(+!29!/7\%)\%!/()5)!$

<u>!"#\$%&%'()*+,)-"(')#!.(#..".."/0</u>(

8)+(#*#'.*9%E'F'<%N\$\$'\$\$'OL%@.&')2'O#-&'%A#7"%

EK1%JL%1)-0,-&'\$%/#<\\D'\-D<'\\&+*+22,.#*-&'\\#.\\123456\\

8M()*+,-+,./)01#2/334)560*5/)#>C!#&#

8N#() +,-+,./)UI#2/3	EG3' '\$())' G4' 3&#&+. /))	Q++*.#+P-+6*0*5/)#	S/+.#)/*#3++*#+P-+6*0*5/).##	S/+.#)/*#3++*#+P-+6*0*5/).##
"	F\$0#/3' \$)6. *)	()*+,3+@50*+#N5JF#	()*+,3+@50*+#Q5@#	()*+,3+@50*+#>/A#
2/334)560*5?+# B0.1#	!@/. +"' /%1*6(%: () 6%416/"09%(,% +/&' "; ' \$+#&')2+12)(?+,,(% !C<*"%(% 1001/"%' %1**%34"% ,014"6%D16/;%80"6"' /%1' +% ,, /. 0">% !E1*56%' %+"/13*6% !F0"G. "' /*9% 6"6% (48*"=% 6"' /"' -"6%' +% (/%1. 6/%6348*"% 6"' /"' -"6% !@8"156%' %8101\$018: I*"' \$/: %	!C/80%#/!(+)2!)723)!' ()/%:!29! 5)*+,3+@50*+#35@#. I511.!! !Q&%)%#/!/%#)%!3%+!! !Q()/!/%#)%!"#*2#)")/%#/! !R(+5)!"#!<%#%&(+"/"%)\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	!C/80%#/!(+)2!)723)!' ()/%&:!29! 5)*+,3+@50*+# /A#. I511.!! !C"' 4+%!9(*%D/2D9(*%!*2#; %&)(/"2#)! !K)5)!)"' 4+%!B8%)/"2#)! !P%)42#0)!/2!)"' 4+%!B8%)/"2#)! !C"' 4+%!0%)*&"4/"2#)!	!C/80%#/!(+)2!)723)!' ()/%:!29!)/?56+#F5JF#.1511.!! !C"' 4+%!*2#;%)(/"2#>18%(*/";%! !S**()"2#(+:!"#"/"(/%)! !T%)*&"6%)!"#!(!)"' 4+%!3(:!
2/)*+P*#2/)*+)*# 8,+0.#	+36-(.06"! !@/. +"' /%1*6(%: () 6%416/"09%(,% +/&'"; '\$+#&')2+12)(?+,,(% !D"0,(046%) "**%' % (041*% 6"/3' \$6% !E(83-6J%',(041*%]' +%6(4"% ,(041*% (' 2"061/3(' 6%(' W(83-6%) 0"*1/"+W(%6-: ((*;% (4";%)' +% *"36.0"%1-/323/3"6;%16%) "**%16% 6(4"%(83-6%0"*1/"+W(% "48*(94"'/;%.00"' /%'2"' /6;% 1' +%41//"06%(,%8. <*3-%)' +% -(44.'3/9%' /"0"6/%	!C/80%#/!(+)2!)723)!' ()/%&:!29! 5)*+,3+@50*+#35@#.1511.!! !O%&92&')!"#!+"'"/%0!92&'(+!)%//"#<)!! !R24"*),!4%&)2#(+!(*/";"/"%)!(#0! "''"%0"(/%!)8&&28#0"#<)>!)2'%! (6"+"/:!(628/!(&%()!29!<%#%&(+! "#/%&%)/!	!C/80%#/!(+)2!)723)!' ()/%&:!29! 5)*+,3+@50*+# /A#.1511.! !S4%&(/%)!"#!"#92&' (+!)%//"#<)! !R24"*),!)%+9>!9(' "+:!' %' 6%&)>! +%")8&%!(*/";"/"%)!(#0!"' ' %0"(/%!)8&&28#0"#<)!	!C/80%#/!(+)2!)723)!' ()/%:!29! C/80%#/!%6.77862 562.981.021

>5) J45. *56# () *+,641*4,01# 2/3-+*+)6+##

<u>!"#\$%&%'()*+,)-"(')#!.(#.."."/0</u>

8)+(#*#'.*9\E'F'<\N\\$\\$'\\$\OL\@.&')2'O#-&'\A#7"\

EK1 %UL%1)-0, -&'\$% / #<%D'%-D<'%&+%>)'\$'. &%&'''#)%)'\$'-)*''%#. %-%*<'-)%-.0%+)7-. #V'0%2-...')%#. %1')2-. %&''-&%*-. %D'%, .0')\$&++0%D9%. -&#F'%\$>'-;')\$%.+&%

(3-06*#>C! #[! G+(&"/: >!2&<(#"N(/"2#>!(#0!0%4/7!29! 4&%)%#/(/"2#! !Q&%)%#/)!5)#0#61+0,#0)@#/,J0)5X+@#30))+,# A5*F#1/J5601#*,0).5*5/).?!! !Q&%)%#/(/"2#!5114.*,0*+.#/,5J5)015*=#0)@#,56F# @+*051.M! !Q&%)%#/)!5)#0#61+0,#0)@#/,J0)5X+@#30))+,#
A5*F#./3+#,+6/J)5X091+#I/J5601#*,0).5*5/).?!!
!Q&%)%#/(/"2#!9%(/8&%)!J//@#@+*051#7#J//@#
?5.401.E#(#0!0%' 2#)/&(/%)!./3+#/,5J5)015*=M

2M#2/))+6*5/).#^#C,01#Q/@+#>C!#b#

+6*0*5/).#

>08"R(R! #CTB2CQ0#! C8>H#8HH0HH0S'#

Q&29"*"%#*:!1%;%+!K))%))%O,!.#/%&' %O"(/%!@"<7!

1S\$!a,!\$&(08(/%)!3"+!6%!(6+%!/2!*2' '8#"*(/%!"#!A,5**+)!\$%' (#!(/!+%()/!(/!/7%!%;%+!29!.#/%k' %0"(/%)@"<7!4&29"*"%#*:!(**2&0"#<!/2!/7%!)/(#0(&0)!)%/!6:!/7%!K' %\$"*(#!G28#"*!+1)

3&"/"#<,!):' 4(/7%/"*!"#/%&+2*8/2&)!2&!(!

	8@?0)6+@#>/A#	()*+,3+@50*+#N5JF#	()*+,3+@50*+#Q5@#
S+-*F#/<#''+<1+6*5/)#	!Q(4%!@+3/).*,0*+.#3/,+#5)K@+-*F#	!0(4%!@+3/).*,0*+.#0)#0@+]40*+#	!0(4%!@+3/).*,0*+.#/)1=#./3+#
!	,+<1+6*5/)!2#!(#0!(#(+:)")!29!*8+/8&(+!	,+<1+6*5/)!2#!(#0!(#(+:)")!29!*8+/8&(+ !	,+<1+6*5/)#2#!(#0!(#(+:)")!29!*8+/8&(+!
	4&(*/"*%)!(#0!"#)/"/8/"2#)!!	4&(*/"*%)!(#0!"#)/"/8/"2#)!!	4&(*/"*%)!(#0!"#)/"/8/"2#)!!
	!Q(4%&!5)614@+.!3/,+#)40)6+@!4%&)2#(+!	!Q(4%&!5)614@+.!!0@+]40*+!4%%)2#(+!	!Q(4%&!/)1=#5)614@+.#./3+!4%&)2#(+!
	;"%342"#/)!(#0!"#/%&4&%/(/"2#)!	; "%342"#/)!(#0!"#/%&4&%/(/"2#)!	; "%342"#/)!(#0!"#/%&4&%/(/"2#)!
	!Y"%342"#/)!(#0!"#/%&4&%/(/"2#)!(&%!	!Y"%342"#/)!(#0!"#/%&4&%/(/"2#)!(&%!4.4011=!	!Y"%342"#/)!(#0!"#/%&4&%/(/"2#)!(&%!
	6/).5.*+)*1=!)8442&/%0!A5*F#0,/-,50*+#)8442&/%0!A5*F#0,/-,50*+#+P03-1+.E#	/)1=#)8442&/%0!A5*F#./3+#+P03-1+.!
	+P03-1+.!	./3+k,/3#060@+356#./4,6+.#5)#0)=#	!R7%&%!")!2#+: !1535*+@#+)J0J+3+)*#
	!H*,/)J#4.+#0)@#5)*+J,0*5/)#/<#30*+,501#	10)J40J+#0)@W/,#-+,./)01#+P-+,5+)6+.!	A5*F#,+.+0,6F#0)@#060@+356#./4,6+.#
	<,/3#060@+356#./4,6+.#5)#0)=#10)J40J+#		5)#0)=#10)J40J+?!!

2CQQ0RBH'!

SM#2/))+6*5/).#^#U,5**+)#Q/@+#>C!#b! 2"(B0"(8##