

To: Faculty and Staff, College of Arts and Sciences and Parks College of Engineering, Aviation and Technology Reorganization

From: Michael Lewis, Provost

Date: December 16, 2021

Re: College of Arts and Sciences and Parks College of Engineering, Aviation and Technology Reorganization Final Decision

### **Summary of the Feedback Process for the Initial Proposal to Reorganize the College of Arts and Sciences and Parks College of Engineering, Aviation and Technology**

After sharing my [initial proposal](#) to reorganize the College of Arts and Sciences and Parks College of Engineering, Aviation and Technology (Parks) in June of this year, I met with community stakeholders via a dozen one-hour sessions in September and October 2021 to take feedback. In accordance with our Faculty Manual, Faculty Senate Executive Committee members were invited to attend the meetings with faculty. Community members were invited to submit alternative proposals by November 19<sup>th</sup>, and I received significant feedback on that date that can be categorized as follows: (i) two full alternative proposals were submitted; (ii) four partial alternative proposals were submitted, where I was asked to reconsider part of my initial proposal; (iii) numerous emails either supporting the initial proposal or suggesting organizational homes for joint programs that might potentially be in different colleges/schools, depending on the final organizational structure.

Since November 19, I considered all feedback and alternative proposals, met with multiple groups of faculty to ensure I fully understood their proposal and/or desired outcome, and reached out to community members to help me in the discernment process. The community feedback has informed my final decision for the reorganization of CAS and Parks.

### **Approach and Rationale**

My initial proposal outlined problems identified by the task force to advise the provost on the future  
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