

SUSAN A. FITZGIBBON

EDUCATION

- J.D. 1984                      St. Louis University School of Law  
St. Louis, Missouri
- Rank: Top 10% of Class  
Honors:            Graduated Cum Laude  
                      Order of Woolsack  
                      AmJur Award in Estates and Trusts  
                      Top Grade in Criminal Law  
                      Paul Koenig Award for Health Law Article  
Asst. Editor-in-Chief of the Public Law Forum  
Associate Member of White Family Fellowship
- B.A. 1971                      Barat College  
Lake Forest, Illinois
- Major: English Literature  
Honors:            Graduated Cum Laude  
                      English Department Honors  
                      Dean's List  
                      Barat Prize

EMPLOYMENT

- 1994 to Date                      Professor of Law and Director of the  
William C. Wefel Center for Employment Law  
Courses taught: Contracts I & II, Labor Law,  
Alternative Dispute Resolution and Public Employment Law.  
Administration of the Center for Employment Law including organization  
of conferences and CLE programs.
- 1991 - 1994                      Associate Professor of Law and  
Assistant Director of the Center for Employment Law  
St. Louis University School of Law
- 1987-1991                      Assistant Professor of Law and  
Assistant Director of the Center for Employment Law  
St. Louis University School of Law
- 1986-1987                      Associate, Commercial Litigation  
Guilfoil, Petzall & Shoemake St. Louis, Missouri





2003-04	Co-Chair, Faculty Senate Professional Relations Committee Chair, Law Library Director Search Committee Member, Faculty Appointments Committee Member, Assistant Dean of Students Search Committee
2002-03	Co-Chair, Faculty Senate Professional Relations Committee Chair, Student Life Committee Member, Jurist in Residence Committee
2001-02	Chair, Faculty Senate Grievance Committee Chair, Student Life Committee
2000-01	Member, Faculty Appointments Committee Member, Library Committee (Spring semester)
1999-00	Chair, Law Librarian Search Committee Member, Faculty Appointments Committee
1998-99	Member, Dean Search Committee Member, Faculty Appointments Committee Member, Career Services Committee Member, Judicial Clerkship and Internship Committee
1997-98	Chair, Career Services Committee Member, Faculty Appointments Committee Member, Judicial Clerkship and Internship Committee Member, Self Study Committee Member, Library Hiring Committee
1996-98	Chair, Career Services Committee Member, Faculty Appointments Committee Member, Judicial Clerkship and Internship Committee Member, Library Hiring Committee Member, University Strategic Plan Committee
1995-96	Chair, Career Services Committee Member, Faculty Appointments Committee Member, Judicial Clerkship and Internship Committee Member, Library Hiring Committee and Clinic Director Hiring Committee
1994-95	Chair, Career Services Committee Member, Faculty Appointments Committee Member, Judicial Clerkship and Internship Committee Member, University Committee on Smoking Policy

- 1993-94 Chair, Career Planning and Placement Committee
- 1992-93 Chair, Career Planning and Placement Committee  
Member, Moot Court Judges Committee
- 1991-92 Member, University Committee on Law School Dean Search  
Chair, Speakers Committee
- 1990-91 Member, Speakers Committee  
Member, Ethics Committee
- 1989-90 Ethics Investigator  
Member, Speakers Committee  
Member, Clinical Faculty Hiring Committee

**BAR ASSOCIATION AND RELATED ACTIVITIES**

- 2011 Statewide Women’s Justice Award: Legal Scholar Award- The Women’s Justice Awards recognize women across the State of Missouri who have demonstrated leadership, integrity, service, sacrifice and accomplishment in improving the quality of justice and exemplifying the highest ideals of the legal profession. The Legal Scholar Award is awarded to women faculty members or administrators at area law schools who fulfill the above ideals through their own work with the justice system, through their research or scholarship, or through teaching and inspiring others.

2004 to date E968(h)-0.91 0 Td [( 5789(a)3.17(e)3.15789( )-0.478208(i)-2.53536(v)-0.956417(e)3.15789(621304(n)-0.956417(i)-2.53658(v)-0.956417(e)-6.86125(r)2.367658(v)-0.95( )-ommitteard: sestem, Sd is ed 8( )-0.479431(S)-

Vice Chair, Labor Section, Missouri Bar

FitzGibbon, Appellate Settlement Conference Programs: A Case Study, Vol. 1993 Journal of Dispute Resolution, No. 1, 57-112 (1993).

FitzGibbon, Arbitral Review of Sexual Harassment in the Workplace, Comparative Law Review Vol. 4, Nicolaus Copernicus University, Torun, Poland (1993).

FitzGibbon, Sexual Harassment and Labor Arbitration, Georgia Journal of International and Comparative Law, Vol. 20, No. 1, 71-87 (1990).

FitzGibbon, The Judicial Itch, Vol. 34 No. 3, St. Louis University Law Journal, 485-554 (1990).

FitzGibbon, Review of Arbitration Awards for the 1990s, The Daily Record, October 1989.

FitzGibbon, Recent Developments in Employment Law, The Daily Record, May 1988.

FitzGibbon Kinyon & Rohlik, "Deflouring" Lucas through Labored Characterizations: Tort Actions of Unionized Employees, Vol. 30 No. 1, St. Louis University Law Journal, 1-64 (1985).

Rohlik & FitzGibbon Kinyon, The Right of Self-Determination] and Central Europe, Crosscurrents 4, University of Michigan, 9-38 (1985).

As Reporter for the Civil Justice Reform Act Advisory Group of the U.S. District Court for the Eastern District of Missouri, I was the primary author of the Advisory Group's Final Report (November, 1993) and of the Annual Assessment Reports (Spring 1995, 1996, 1997).

Consultant on the chapter on Contracts in "Citizenship through Sports and Law" (1993) and on the chapter on Alternative Dispute Resolution in "Conflict, Courts and Trial" (1991). 3(i)-2.5353b31(M)-2.70292(i)-2.53658(s)-1.7465(s)-1.7465(o)-0.956417(u)-03. sthn1993.15789(r)2.36903( )-0.0.956417(9)-0.9756(a)3.10.956417(e)3.15789(r)2.36903(s)-1.7465(i)-2.53

"An Overview of the Alternative Dispute Resolution Process in the Eastern District of Missouri" at the "ADR Pro Bono Limited Scope Representation Training Seminar" sponsored by the U. S. District Court for the Eastern District of Missouri on December 16, 2011.

Labor Contract Interpretation Issues," Arbitration: The Good, The Bad and The Ugly Conference VIII, Labor and Employment Relations Research Association-Gateway Chapter, Edwardsville, Ill., May 7, 2008

- "Burlington v. White and the Legal Standard for Title VII Retaliation





- “Problems in Binding or Court-Annexed Arbitration,” Missouri Bar Conference on ADR: New Resolutions to the Litigation Problems, St. Louis, Mo., May 18, 1990.
- “Sexual Harassment and Labor Arbitration” presented to Third Roundtable on “Unlawful Discrimination in Employment” sponsored by the Institute of International Studies in Brussels, Belgium, July, 1989.