

SAINT LOUIS UNIVERSITY

Work-

restrictions to the supervisor as soon as possible following their evaluation with the authorized treating physician so staffing may be adjusted accordingly.

- D. The employee must comply with scheduled appointments and prescribed treatment.
- E. Concentra and Risk Management will advise the TPA when warranted so Temporary Total Disability (TTD) benefits can be appropriately administered. Benefits for a medical leave for work-related disabilities will be coordinated with the TPA according to plan provisions and any other benefits provided to the employee in an effort to minimize the impact of the leave for both the employee and the University. Human Resources will serve as the contact for such information.
- F. For treatment provided outside Concentra by an authorized referral specialist, an employee must report back to Concentra on the day of the visit, or the next business day Concentra is open with all paperwork. Concentra will then follow
- G. An employee may choose their own physician or hospital for treatment, however, at their own expense. Under the Compensation statute, the employer has the right to choose the physician, hospital, medical facilities, pharmacy, and services. The employer is not required to pay for any treatment the employee may select on their own without authorization from the TPA.
- H. If it is determined that the employee was under the influence of drugs and/or alcohol at the time a work-related injury occurred and if the cause of the accident was directly related to the use of drugs and/or alcohol, the employee will not be eligible to receive workers compensation benefits.
- I. If it is determined that the employee was under the influence of drugs and/or alcohol at the time a work-related injury occurred, even if the cause of the accident was not directly related to the use of drugs and/or alcohol, the employee will be assessed a 50% reduction in workers compensation benefits per RSMO 287.120.
- J. The University requires drug and alcohol screening for all accidents or injuries sustained under any of the following circumstances:
 - i. While using employer-supplied motor vehicles, or
 - ii. While using personal vehicles to conduct the employer

III. DUTY STATUS:

A. Full Duty:

An employee released back to work, full duty (without restrictions of physical activities) must continue to comply with scheduled follow-up

C. Unable to Work

Compensation treating physician for work-related injuries/occupational illnesses.

1. Payment to the employee for approved lost time, pursuant to the

three consecutive days or less of disability unless the disability lasts longer than 14 calendar days. If the disability lasts longer than 14 calendar days, payment for the first three days is made retroactively to the employee by the TPA.

- 2.

accordance with the Missouri Workers TPA (Third Party Administrator).

8.0 REFERENCES

<http://www.moga.mo.gov/mostatutes/chapters/chapText287.html>

[Workers Compensation Questions & Answers](#)

9.0 APPROVAL SIGNATURES