"#\$%&!' ()\$*!+%\$, -.*\$&/! O1(.2#%!3#45!67-(4(8/!9-:#.&; -%&! <=>>!' \$%1-44!?4, 1@! "#\$%&!' ()\$*A!BC!D<E>F! <u>-; \$4/@]); 4-.G\$%H14-.J*4)@1)</u>!

```
T
"!"#$%&'(#!!
K>EL5!! M7@9@!M.$%H-&(%!67-(4(8$H#4!"-; $%#./!!
       M. (8.#; !(N!O-4$8$(%!#%1!''(H$-&/!!
                                              ļ
K>>P5!! 67@B@!M.$%H-&(%!67-(4(8$H#4!''-; $%#./!
       O-4$8$ (%A!Q&7$H*A!M (4$&$H*!!
                                     !
                                              i
K>>R5!! B@9$, @M.$%H-&(%!67-(4(8$H#4!''-; $%#./!!
       B(.#4!67-(4(8/!
                              Į.
K>>E5!! ?@O@+%$, -.*$&/!(N!S#*7$%8&(%!
       T#HI * (%!''H7 ( (4!U%&-.%#&$ (%#4!''&) 1$-*!#%1!O-4$8$ (%!
$)' *+,,&' ($-.%//' &(%O+(%,#!
                       O**$*&#%&! 9$.-H&(.! (N! &7-! O-*-#.H7! W-%&-.! N(.! W)4&).-A! O-4$8$(%A! Q&7$H*A!
K>KK!V!: .-*-%&5!!
                       "H$-%H-A!#%1!6-H7%(4(8/!XWOQ"6YA!"#$%&!'()$*!+%$, -.*$&/!X"'+Y!
K>K<V:.-*-%&5! !
                       O** (H$#&-!M. (N-**(.!(N!O-4$8$())*!Q&7$H*!#%1!W(%*&.)H&$, -!67-(4(8/A!''' +!
K>ERVK>K<5!
                       O**$*&#%&!M.(N-**(.!(N!O-4$8$()*!Q&7$H*!#%1!W(%*&.)H&$,-!67-(4(8/A!'' +!
               11
K > EDVK > E = 5!!
                       67-(4(8/!M(*&V1(H&(.#4!O-*-#.H7!O**(H$#&-!G$&7!&7-!W-&-.!N(.!67-(4(8/A!
                       "H$-%H-A!#%1!3); #%!Z4().$*7$%8A!+%$,-.*$&/!(N![ (&.-!9#; -!
ļ
$&' ()*%+), - . #!!
ļ
/ 010234567#!!
I
ļ
       K>KK5
                                    5!
                                                                                XC\N(.1!+%$, -.*$&/!!
               ļ
                       M.-**Y!
       ļ
ļ
L
       Į.
               0-, $-G*5!
                           ''/; : (*$); !G$&7!B#1-4$%-!W.(%$%A!W(%*&#%H-!Z).-/A!''&#%4-/!3#)-.G#*A!
                       ٠
                           W#%1#H-! T(.1#%A! 67(; #*! O@ '-G$*A! #%1! 6-1! "; $&7! $%!
                                                                                                     ļ
                           XN(.&7H(; $%8Y@!
                       • O-, $-G!-**#/!]/!' (.$!M-#.*(%!N(.!&7-!XN(.&7H(; $%8Y!
                       • O-, $-G!-**#/!]/!6#/4(.!C&&!N(.!&7-!
                                                                                      XN(.&7H(; $%8Y!

    O-, $-G-1!]/!"7#%%-O.3(.)-O.5(!&)O.1.24O6O8O.24[ %!N(.!
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- O-, \$-G-1!]/!Q\$4\$17!^#4].#\$&7!N(.!
- O-, \$-G-1!]/!B#./!Z#\$.H4()87!N(.!
- O-, \$-G-1!]/!T#; -*!W#4, \$%!9#, \$*!N(.!&7-!
- O-, \$-G-1!]/! B#.&\$%#! O-)&-.!N(.!&7-! !XTOOOY!
- O-, \$-G-1!]/!O/#%!9#..!N(.!&7-!
- O-, \$-G-1!]/! B-8#%! ^#44#87-.! N(.! &7-! A!
 XW#;].\$18-! +%\$, -.*\$&/! M.-**YA! N(.! &7-! S(; -%A! ^-%1-.A! #%1! M(4\$&\$H*! O-*-#.H7\$H*!¥

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ļ	K>EP5! !	aM.(&-*&#%&!M(4\$&\$H#4!67-(4(8/!#%1!M4).#4\$*; 5!Z.(; !#!M(4\$&\$H*!(N!O-N)*#4!&(!6-%1\$%8! #%1!C.8#%\$_\$%8!N(.!W(; ; (%!^((1*c!!, (4@E>@''-:&!E>A!EVE=@
: !	K>E=5!! !	!aQ;*(%\$#%!b\$.&)-*!(N!&7-!O%&7.(:(H-%-5!Z#\$&7A!3(:-A!#%1!'(,-c!X#!#1\$%8!(N! a[#&)c!#%1!aS(.*7\$:cY! A!,(4@L<@FA!! PREVPPE@!
: !	K>E=5!!	!a9\$*&\$%8)\$*7\$%8!U%&-44-H&)#4!#%1!B(.#4!b\$.&)-*!\$%!''H\$-%&\$N\$H!M.#H&\$H-c! !, (4@L@EA!=>VE><@!
! !	K>E=5! !	aM*(%#4!O-*:(%*\$]\$4\$&/!\$%!&7-!Z#H-!(N!''&.)H&).#4!Q,\$45!6.#%*H-%1-%\$*&!9-]#&-*! O-H(%*\$11c! A!,(44<=@EA!'':.\$%8f'');;@
!	K>E=5!	aW#%!^-%\$)*!]-!6#)87&hd5!Q;*(%d*!^-%\$)*!#%1!&7-!b\$.&)-!(N!''-4NV6.)*&c! , (4@FR@EA!EVER@!
!	K>ER5!! !	a67-! b\$.&)-! (N! Q;*(%d*! U; \$&#&\$(%! (N! W7.\$*&5! O-N4-H&\$(%*! N.(; ! \$\$44\$#; ! Q44/! W7#%%\$%8!&(!T(7%!?.(G%!</td></tr></tbody></table>

! K>	ER5!! 6-1!O@'''; \$&7A!		¢X''&#%N(.1A!WOA!!</th></tr><tr><td>! !</td><td>''&#%N(.1!+%\$,*\$&/!M**A!K>ELYA!</td><td></td><td>A!, (4@RFXKYA!: : @K>FVK>L@!</td></tr><tr><td>: ! K> !</td><td>ED5!! ''\$4, \$#! ''-]#*&\$#%\$@ XQ%84#%15!M#48.#, -!B#HB\$44#%A!K>E<Y@ K>=VKFF@!</td><td>ŧ!</td><td>! 예, (4예 EFXKYA! : : 예</td></tr></tbody></table>
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- K>EF5! W-%-.!N(.!67-(4(8\$H#4!U%n)\$./5!S(.I*7(:!(%!O-4\$8\$()*!Q\:-.\$-%H-!#%1!B(.#4!U1-%&&/@
- K>E>5!
- K>E>5!! ! `)/:-.!O-*-#.H7!Z-44(G*7\$:!OG#.1!!

K>>P5!! ! M.\$%H-&(%!+%\$, -.*\$&/A!W-%&-.!N(.!&7-!''&)1/!(N!O-4\$8\$(%A!O-*-#.H7!Z-44(G!! !

K>>PVK>EF! M.\$%H-&(%!67-(4(8\$H#4!"-; \$%#./A!B-.\$&!6)\$&\$(%!"H7(4#.*7\$:!

! M.\$%H-&(%!67-(4(8\$H#4!"-; \$%#./A!9(H&(.#4!Z-44(G*7\$:!

C'' = +%+, - . #!!

*011>3>1=>7#!!

- !
- K>KF5!! a3); #%!#%1![(%V7); #%!Z4().\$*7\$%85!U; :#&\$-%&!M#&\$-%H-!N(.!Z)&).-!^-%-.#&\$(%*c! W(4-8\$); !U%*&&&)&-d*!<u>B#8\$!M.(2-H&</u>!N(.!''H\$-%H-A!M7\$4(*(:7/A!#%1!67-(4(8/A!M7\$4#1-4:7\$#@!
- K>KF5!! a3); \$4\$&/!#%1!U%&-44-H&)#4!3); \$4\$&/c!
- K>K<5!! O-*: (%*-!&(!: #%-4!(%!; /!]((15!M#%-4!&&4-5!aQ; \$4/!9); 4-.VS\$%HI4-.q*!B(1-.%!b\$.&)-5!B#./! S(44*&(%-H.#N&!#%1!#!6.#1\$&\$(%!(N!9\$**-%&!XC\N(.1!+%\$, -.*\$&/!M.-**A!K>KKYc![\$%-&--%&7! W-%&)./!67-(4(8/!+%\$&A!OOOA!''#%!O%&(%\$(!

K>K<5!! O-*: (%*-!&(!T-NN!?\$*7(:d*!]((I! Q&7\$H*A!W7\$H#8(@!

!XK>KKYA!'' (H\$-&/! (N!!W7.\$*&\$#%!

A!"#%!9\$-8(@

5!M7\$4(*(:7/A!O-4\$8\$(%A!M(4\$&\$H*!'');; -.!M.(8.#; @!

K>K<5!! !aO] (4\$&\$ (%!#%1!' #G5!b\$*\$ (%*A!U; #8\$%#&\$ (%*A!#%1!9.-#; *!67-%!#%1![(Gc!'' (H\$-&/!(N!

- W7.\$*&\$#%!Q&7\$H*A!W7\$H#8(@!
- K>K<5!! aU; \$&#&\$(%A!Q\-; : 4#.\$&/A!#%1!3#]\$&c!G\$&7!&7-!: #%-4!

@''(H\$-&/!(N!W7.\$*&\$#%!Q&7\$H*A!W7\$H#8(@!

- K>KK5!! a67-(4(8/!#%1!&7-!M4\$87&!(N!&7-!3); #%\$&\$-*!\$%!&7-!B(1-.%!+%\$, -.*\$&/c!\$%, \$&-1!: #%-4\$*&!N(.!#! ! .()%1&#]4-!1\$*H)**\$(%A!''H74-\$-.; #H7-.!+%\$&A!OOOA!9-%, -.A!WC@!!
- K>KK5!! aQ&7\$H*A!67-(4(8/A!#%1!M(4\$&\$H*!\$%!&7-!''&)1/!(N!O-4\$8\$(%c!N(.!&7-!: #%-4!

!XOOOfC+M!"-.\$-*Y!OOOA!9-%, -.A!WC@!

- K>KK5! aB(1-.%!b\$.&)-5!&7-!M.(2-H&!#%1!M)]4\$H#&\$(%c!G&7!&7-!:#%-4! \$%!&7-!OOOF''?'!S(; -%d*!W#)H)*!OOOA!9-%,-.A!WC@!
- K>KK5! !aB(1-.%!b\$.&)-5!O)&7(.!B--&*!W.\$&\$H*c!Q).(:-#%!OH#1-; /!(N!O-4\$8\$(%A!?(4(8%#A!U/! ! XT)%-Y@!
- K>KK5!! U; \$&#&\$%8!&7-!W.\$; \$%#4!W7.\$*&5!O::-#4*!&(!e&7-!3); #%d!\$%!#%!O%&-V]-4); !O; -.\$H#%!!
- ! 6.#1\$&\$(%!(N!W\$,\$4!9\$*(]-1\$-%H-c!:#%-4!aO-4\$8\$(%!#%1!&7-!3); #%d!\$%!Q&7\$H*!#%1!O.&c!
- ! Q).(:-#%!OH#1-; /!(N!O-4\$8\$(%A!?(4(8%#A!U/!XT)%-Y@!
- K>KK5!! a 5! O)8)*&\$%-! #%1! S (44*&(%-H.#N&! &(G#.1! #! M4).#4\$*&! Z-; \$%\$*; c! G\$&7! &7-! O)8)*&\$%-!#%1!M4).#4\$*; !W (%N-.-%H-A!b\$44#%(,#!+%\$,-.*\$&/!X\$%, \$&-1Y

K>KE5!! O-*: (%*-!&(![\$I\$#!"; \$&7!O(]-.&!\$%!&7-!G(.I*7(:!N(.!&7-!M.\$*(%!O](4\$&\$(%!U%&-.-*&!^.():! (%!aO](4\$&\$(%\$*&!"#%H&)#./c!\$%!&7-!"WQ!; \$1&-.; !8#&7-.\$%8!XO)8)*&A!, \$.&)#4Y@! K>KE5!! a"): -.%#&).#4![#&).#4\$*; 5!&7-!3(4/!B#&.\$; (%/!(N!&7-!M(-&!#%1!"H\$-%&\$*&c! 67-(4(8\$H#4!O%&7.(:(4(8/!#%1!! 3); #%!C.\$8\$%*!X6O3CY!

K>>P5!!!

V M--.!.-,\$-G!(N!; #%)*H.\$:&*!N(.!#H#1-; \$H!:.-**5!! V W#;].\$18-!+%\$,-.*\$&/!M.-**!XK>KKA!K>K<A!K>KFY!

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K>KFVK>K=5! B-;]-.!(N!&7-!' -#1-.*7\$: !?(#.1!N(.!&7-! K>K<VK>KF5! B-;]-.!(N!&7-!-1\$&(.\$#4!](#.1!N(.!&7-! K>E=V:.-*-%85! W(V

```
O; -.$H#%!O**(H$#&$(%!(N!+%$,-.*$&/!S(; -%!
Z-44(G*7$:!N(.!M.(&-*&#%&!Q&7$H*!
!
```