

!"#\$%&'(#!%)#%)\*'+,!()-!"'."(/)#0/%\$1)

!"#\$%&'(%

!"#\$%&'()\*('

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+ , - . ! / ' 0 // 1 ! 2 ' 134#5678 '\*29: ; <2))''

+ , = 1 > + 1 ' ? / 1 > @ A ! 2'

B#CDE55C#2' . CFE#G' > H' + #C"DI'B3H ? H'

1EJE"3C%E2'KL9\*M'N):0(\*PP'K+EJIM'

, DDSQE2'9: : ' 0 QR7%%C%'

, DDSQE'SC4#52'134#56785'(2)) ; \*2))'C#'F8'7'"CS%GTE%G'

/0T7\$J2'[#CFE#GHQ#C"DU5J4HE64"](#)

) \*+, -. % / . - 0, 1231\*45'13\$5'QC4#5E'CDDE#5'7%'EV"7%5\$WE'\$%G#C64QCS%'GC'"4FJSQ'D\$%7%QEI'

#.@,414:%' +30\* < .-5' \_8'G3E'E%6'CD'G3E'QC4#5EI'5G46E%G5'53C4J6'FE'7FJE'GC2'

9H C49.,-3@49%37.%D\*+49@31\*4-%\*A% 6 .8A@,.%E0\*4\* <10-5'

- R#75''G3E'EQC%CT\$Q'J45GSD\$Q7G\$C%5'DC# '&CWE#% TE%G'\$%GE#WE%G\$C%'\$%'G3E'EQC%CT8H'
- /V''JC#E'QC%QE''G5'CD'EDD\$Q\$E%Q8'7%6'E[4\$G8'\$%'#E5C4#QE'7JJCQ7G\$C%'FCG3'Y\$G3'7%6'Y\$G3C4G'&CWE#% TE%G'\$%GE#WE%G\$C%H'

(H F4@8BG.%H\*;;.,4 < .43%!\*8101.-5'

- -G\$J\$^E'EQC%CT\$Q''#\$%Q\$''JE5'GC'755E55''4FJ\$Q''CJ\$Q\$E5I'DCQ45\$&'C%'&CWE#% TE%G'EV''E%6\$G4#E5'7%6'#EWE%4E'&E%E#7G\$C%H'
-

\$0% ) 7@2P%QQ%	VRQS%
\$0% ) 7@2P%QT%	VRTU%
\$0% ) 7@2%Q' % _%QV%	URT%
D14@8%EJ@ < %%	/ + . %URQT%

F--1:4 < .43-%@49%H, @914:2'

', %JS%E' [4\$^^E5'K / 7Q3'C%E'\$5'YC#G3' ( : ''C\$%G5H' 13E' [4\$^^E5'Y\$JJ'GE5G'8C4#'4%6E#5G7%6\$%&'CD' QC%QE''G5'6\$5Q455E6'\$% 'G3E'GEVG'7%6'\$%'QJ755H' 13E8'Y\$JJ'FE'755\$&%E6'C%'7'#E&4J7#'F75\$5HM'

O \$6GE#T'K9))''C\$%G5M'7%6'b\$%7J' / V7T'K())''C\$%G5'

? \$5Q455\$C%' \_C7#6'K9)''C\$%G5'DC#'E7Q3'QCT''JEGE6'FC7#6'#E''J8'54FT\$GGE6'C%'G\$TEI': ''C\$%G5' DC#'54FT\$GGE6'J7GEI)''C\$%G5'DC#'D7\$J4#E'GC'#E''J8'GC' ('QJ755'T7GE5H' 13E#E'Y\$JJ'FE'6\$5Q455\$C%' FC7#65'%E7#J8'EWE#8'YBEXH' \ 3E%EWE#G3E#E'\$5%'CG'C%EI'G3E#E'Y\$JJ'FE'7' [4\$^^E5'5G76HM'

>GGE%67%QE'K: c M'

#13., @3+, .%L.; 1. ?% ! @2., %H+19.814.-%A\*, %! 7P / P%\$3+9.43-)

''N`.031;.5' 13E'JSGE#7G4#E'#EWE\$EY''7''E#I'7QQC4%G\$%&'DC#'\* ) c 'CD'8C4#'#&76EI'\$5'7%'\$GE&#7J' ''7#G'CD'8C4#'7Q76ET\$Q'6EWEJC''TE%GH'@G'7\$T5'GC'6EE''E'8C4#'4%6E#5G7%6\$%&'CD'G3E'Q4##E%G' 5G7GE'CD'#E5E7#Q3'\$%'4FJ\$Q'D\$%7%QEI'E%37%QE'8C4#'Q#\$G\$Q7J'G3\$%X\$%&'I'7%6'#ED\$E'8C4#' 7Q76ET\$Q'Y#\$G\$%&'5X\$J5H'

) \* < 2\*4.43-%@49% / .@9814.-5'

9H #13., @3+, .%L.; 1. ?%'' +3814.%Z / +.%TRQ\5'

- o !4FT\$G'7'6EG7\$JE6'C4GJ\$%E'CD'8C4#'JSGE#7G4#E'#EWE\$EYH'
- o @%QJ46E'XE8'G3ETE5I'G3EC#EG\$Q7J'D#7TEYC#X5I'7%6'7''#EJ\$T\$%7#8'J\$5G'CD' '#\$T7#8'5C4#QE5H'
- o 13\$5'C4GJ\$%E'Y\$JJ'5E#WE'75'G3E'F7QXFC%E'CD'8C4#'JSGE#7G4#E'#EWE\$EYH'

(H F44\*3@3.9% ] 1N81\*%:, @27B%Z / +.%''03P%QT\5'

- o B#CWS\$6E'7'QCT''#E3E%5\$WE'F\$FJ\$C&#7''38'CD'5EJEQGE6'JSGE#7G4#EH'
- o / 7Q3'E%G#8'53C4J6'\$%QJ46E'7'F#\$ED'54T'T7#8'7%6'Q#\$G\$Q7J'7'7J85\$5'CD'G3E' 5C4#QEI'3\$&3J\$&3G\$%&'\$G5'#EJEW7%QE'GC'8C4#'GC''\$QH'

LH D1, -3% / , @A3%\*A%#13., @3+, .%L.; 1. ?%Z / +.%a\*;%P%Q&\5'

- o B#E5E%G'7'QCT''JEJE'D\$#5G'6#7DGI'\$%QC#''C#7G\$%&'DEE6F7QX'D#CT'G3E'C4GJ\$%E'7%6' 7%CG7GE6'F\$FJ\$C&#7''38'5G7&E5H'
- o / %54#E'QC3E#E%QE'\$%'7#&4TE%G7G\$C%I'QJ7#\$G8'CD'G3C4&3GI'7%6''#C''E#'\$%GE&#7G\$C%'CD'5C4#QE5H'

\*H D14@8%#13., @3+, .%L.; 1. ?%Z / +.% / .0P%QV\5'

- o !4FT\$G'7'G3C#C4&3J8'#EWS\$E6'7%6''CJ\$53E6'D\$%7J'WE#5\$C%H'
- o B78'5''EQ\$7J'7GGE%G\$C%'GC'DEE6F7QX'#EQE\$WE6'C%'8C4#'D\$#5G'6#7DGH'

EJ2.03@31\*4-%A\*, %@4%EJ0.88.43%#13., @3+, .%L.; 1. ?5'

- ) \* < 2, .7.4-1; .4.--5'
  - o +CWE#G3E'F#E76G3'CD'#EJEW7%G'J\$GE#7G4#E'\$%'4FJ\$Q'D\$%7%QEI'E%54#%&'8C4'\$%QJ46E'5ET'\$%7J'YC#X5'7%6'#EQE%G'5G46\$E5H'
  - o ?ETC#5G#7GE'7'G3C#C4&3'4%6E#5G7%6\$%&'CD'8C4#Q3C5E%'GC"\$QH'
- ) ,1310@8%F4@8B-1-5'
  - o /W7J47GE'7%6'58%G3E5\$^E'6\$DDE#E%G'W\$EY"C\$%G5'7%6'G3EC#EG\$Q7J'7'"#C7Q3E5H'
  - o @6E%GSD8'&7"5'\$%'Q4##E%G'#E5E7#Q3'7%6'"CGE%G\$7J'7#E75'DC#'D4#G3E#'5G468H'
- ) \*7.,.43%\$3,+03+, .5'
  - o , #&7%\$^E'8C4#'#EW\$EY'JC&\$Q7J8I'&#C4"\$%&'#EJ7GE6'5G46\$E5'7%6'G3ETE5H'
  - o /%54#E'7'5TCCG3'DJCY'CD'\$6E75'7%6'7#&4TE%G5'G3#C4&3C4G'G3E'"7"E#H'
- F0@9. <10%L1:\* ,5'**
  - o /T"JC8'7'DC#T7J1'5Q3CJ7#J8'GC%EH'
  - o +\$GE'7J'5C4#QE5'7QQ4#7GEJ8'7%6'QC%5\$5GE%GJ8'45\$%&'7%'7'"#C"#7GE'7Q76ET\$Q'5G8JEH'
- " ,1:14@8%b4-1:735'
  - o , DDE#8C4#CY%'\$%GE#"'#EG7G\$C%'7%6'"E#5"EQG\$WE'C%'G3E'J\$GE#7G4#EH'
  - o S\$&3J\$&3G'4%\$[4E'D\$%6\$%&5'C#QC%G#CWE#5\$7J'75"EQG5'G37G'TE#\$G'D4#G3E#'6\$5Q455\$C%H'
- ) 8@ ,13B%@49%!, .01-1\*45'
  - o \#\$GE'QJE7#J8'7%6'QC%Q\$5EJ8I'7WCS\$6\$%&'4%QE557#8']7#&C%H'
  - o 07XE'8C4#7#&4TE%G5'7%6'QC%QJ45\$C%5'E758'GC'DCIJCY'7%6'4%6E#5G7%6H'

**D..9N@0K%@49%L.;1-1\*45'**

/%&7&E'Y\$G3'DEE6F7QX'QC%5G#4QG\$WEJ8'7%6'45E'\$G'GC'#ED\$E'8C4#'#EW\$EYH'  
 +C%5\$6E#"'EE#'#EW\$EY5I'\$D'7'"J\$Q7FJEI'GC'&7\$%'6\$WE#5E'"E#5"EQG\$WE5'C%'8C4#YC#XH'

\_8'763E#%&'GC'G3E5E'&4\$6EJS%E5I'8C4#J\$GE#7G4#E'#EW\$EY'Y\$JJ%'CG'C%J8'#EDJEQG'7'6EE''

) 8@--% / 1-0+--1\*4% ] \*@, 9H' \_8'45\$%&'G3E'QC4#5Ed5'6\$5Q455\$C%'FC7#6'GCCJI'YE'Y\$JJ'FE'7FJE'GC' QCWE#7JJ'CD'G3E'T7GE#7J'7%6'5G\$JJ'37WE'76E[47GE'G\$TE'DC#'\$%06E''G3'6\$5Q455\$C%H'@'#EQC&%\$^E' G37G'\$D'8C4d#E'J\$XE'TC5G'%C#T7J''EC''JEI''385\$Q7J'7%6'TE%G7J'E#E#&8'FE&\$%5'D76\$%&'F8'G3E' 7DGE#%CC%I'E5'EQ\$7JJ8'\$D'8C4dWE'7J5C'YC#XE6'7G'7']CF'7JJ'678'FEDC#EH'1345I'G3E'6\$5Q455\$C%' FC7#6'E'7FJE5'45'GC'6EWCGE'C4#7GGE%G\$C%'GC'G3E'54F]EQG'64#\$\$&'G\$TE5'CD'G3E'678'Y3E%'YE' 7#E'TC#E'7JE#GH'@%'EDDEQGI'@'7T'G\$TE53D\$%&'7%'3C4#CD'QJ755'G\$TE'D#CT'G3E'QJ755#CCT'GC' C4G5\$6E0CDQJ755I'Y3E#E'7%6'Y3E%'8C4'Q7%'YC#X'C%'G3E'755\$&%TE%G5'7G'8C4#JE\$54#EH''

Y193., <%EJ@ <%K !EE'7FCWEM''

D14@8%EJ@ <'K !EE'7FCWEM'

) \*+, -.%F9 <141-3, @31\*45%

) \*+, -.%F9 <141-3, @31\*45%

F33.49@40.%! \*810B5%

e C4#54QQE55'\$%'G3\$5'QC4#5E'Y\$JJ'6E''E%6'C%'8C4#7F\$J\$G8'GC'QCT''JEGE'G3E'67\$J8'#E76\$%&'7%6' YEEXJ8'Y#\$G\$%&'7%6'6\$5Q455\$C%'755\$&%TE%G5H'>F5E%QE'\$%'G3#EE'QJ755E5'Y\$G3C4G'7'#E75C%'G37G' \$5'C4G'CD'G3E'QC#G#CJ'CD'G3E'5G46E%G'Y\$JJ'#E54JG'\$%'7'C%E'JEWJ'6#C''\$%'G3E'D\$%7J'&#76E'K\$HEH'

[3GG"52ffYYH5J4HE64f"#CWC5Gf"CJSQSE5f7Q76ET\\$Q07%60QC4#5Ef7Q76ET\\$Q0\\$%GE&#G80  
"CJSQ8H"6DH'''](#)

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>66\$G\$C%7JJ8I'E7Q3'!A - '+CJJE&EI'!Q3CCII'7%6'+E%GE#375'\$G5'CY%'7Q76ET\$Q'\$%GE&#G8'  
"CJSQSE5I'7W7\$J7FJE'C%'G3E\$#E5"EQG\$WE'YEF5\$GE5H'

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/1-@N1813B%F00\* < < \*9@31\*4-%'

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!"#\$%&'() \*\*+(, (\$-. #/%&"%\$( \$\*\* , 0\*1\*\*2() +-() \*\* +("-(3%4#%" "(, ., \$%/\*. (, . . - / / - \$, "" - &' (

, &(, &-&2 / -#'(3%<-3'" +3-#6+(! E7N' (P&"%63\*\*2(V-"1\*&%02(. , 11\*&6(IYMLLYZ [ZYZWWW(-3(-&1\*&%(  
, "(+"<\\]) ) ) 91\*6+"+ -#'%Y'%38\*.%'9. - / ]'1#9(R-(8\*%) (! E7N' (<-1\*. \*%';(, &\$5-3(3%' -#3. %';(  
<1%, '%(8\*\*'"+"(5-11-) \*&6() %0(, \$\$3%' '%'\(+ ""<'\\]) ) ) 9'1#9%\$#, 0-#" ]', 5%"2]'%Q#, 1Y  
, '.', #1"Y3%' -#3. %']\*&\$%Q9<+<9(  
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